






PERSONAL INFORMATION

Aniela Matei



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Sex Female | Date of birth 16/01/1976 | Nationality Romanian

WORK EXPERIENCE

2002- present

Since 2002- present – employee of the INCSMPS  
September 2012- present

Head of Social Policies Department, Scientific Researcher 3<sup>rd</sup> degree

Previous positions within INCSMPS: 05.2009-10.2012, Head of Insurances and Social Assistance Policies Department; 07.2007-present, Scientific researcher 3<sup>rd</sup> degree, 07.2005-07.2007, Scientific Researcher, 12.2002-07.2005, Assistant Researcher

INCSMPS, 6-8 Povernei Street, Bucharest, Romania ([www.incsmmps.ro](http://www.incsmmps.ro))

**Main activities and responsibilities as a head of Social Policies Department:**

- Coordination of the tree research teams in the department (*Family and Child in Difficulty Policies, Policies for Elderly, Poverty and Social Indicators*);
- Development of collaboration relations with the Minister of Labour, Family, Social Protection and Elderly and other relevant actors for the social research field (public institutions, NGO's, social partners).

**Main activities and responsibilities as a Scientific Researcher 3<sup>rd</sup> degree in Family and Child in Difficulty Policies Team:**

- **Research Methodologies Design/ Statistical analysis/Scientific reports:**
  - ✓ Designing quantitative methodologies (based on questionnaire - PAPI, CATI, sampling methods);
  - ✓ Designing qualitative research methodologies (interview guide, focus group guide)
  - ✓ Working with and analysing survey and administrative data (Descriptive and Inferential Statistics using SPSS program (Statistical Package for Social Science) and Microsoft Excel);
  - ✓ Analysing qualitative date (define indicators, preparation of narrative reports);
- **Social policies analysis/ Policy recommendations**
  - ✓ SWOT analysis of family policies, reconciling work and family life policies, early childhood education and care (ECEC) policies, social assistance policies, labour market policies;
  - ✓ Ex-ante and Ex-post assessment of social policies;
  - ✓ Policies recommendation in the following areas: family policies, reconciling work and family life policies, early childhood education and care (ECEC) policies, social assistance policies, labour market policies.
- **Dissemination activities/Workshops whit representatives of Romanian local and central authorities in the field of social policies**
  - ✓ Elaboration of scientific articles (published in journals indexed in international databases);
  - ✓ Participation in workshops and seminars with representatives of Romanian local and central authorities in the field of social protection (Romanian Social Assistance Law, 2011, Family Support Allowance Low, 2010, etc.);
  - ✓ Scientific papers presentation in national and international conferences in the following areas: family policies, reconciling work and family life policies, early childhood education and care (ECEC) policies, social assistance policies, labour market policies.

Business or sector R&D

Replace with dates (from - to)

1995 -1998  
Primary School Teacher

**Elementary School nr. 8 –Focsani, Vrancea, Romania**

**Main activities and responsibilities:**

- Didactic activities (develop schemes of work and lesson plans in line with curriculum objectives);
- Facilitate learning by establishing a relationship with pupils;
- Organisation of learning resources and the classroom learning environment.

Business or sector Education

**EDUCATION AND TRAINING**

Replace with dates (from - to)

**2006-2009**

ISCED 6

**PhD DIPLOMA IN SOCIOLOGY**

Doctoral Studies in Sociology, University of Bucharest, Romania, Faculty of Sociology and Social Assistance

Fields covered:

- Family friendly policies;
- Reconciling work with family life;
- ECEC;
- Labour market.

Replace with dates (from - to)

**2002 – 2004**

ISCED 6

**Master’s degree in COMMUNICATION AND PUBLIC OPINION**

University of Bucharest, Romania, Faculty of Sociology and Social Assistance

Fields covered:

- Communication and Public Opinion;
- Public Relations;
- Methods for social research.

Replace with dates (from - to)

**1998- 2002**

ISCED 5

**Bachelor’s degree in SOCIAL SCIENCES**

University of Bucharest, Romania, Faculty of Sociology and Social Assistance

Sociology of Family; Social Stratification; Social Policies; Methods of social research; Sociology of organisations, etc.

**PERSONAL SKILLS**

Mother tongue(s)

Romanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	B2
French	B2	B2	B1	B1	B1

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

Communication skills

- Interviewing skills in social research (interviewing people, moderating focus-group, field operator)
- Ability to establish and maintain good communication different social context.

Organisational / managerial skills

- Very good coordination skills of the research teams;
- Good managerial skills practiced as head of department for more than 5 years.

- Job-related skills**
- Ability to establish and maintain good working relations with people of different national and cultural backgrounds;
  - Good abilities for synthetic and global views over concrete situations;
  - End-oriented work capacity;
  - Problem-solving attitude.
- Computer skills**
- Editing: Microsoft Word, Microsoft PowerPoint, AdobePageMaker, AdobeAcrobat(Writer/Reader)
  - Databases: MicrosoftAccess, MicrosoftExcel, SPSS (certified user since 2008)
  - Networking: OutlookExpress
- Other skills**
- Professional Certification for Trainers since 2012

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**ADDITIONAL INFORMATION**

- Publications/Books**
- Matei, A.**, Sănduleasa, B. (2015). Percepții cu privire la egalitatea de gen pe piața muncii și în sistemul de pensii din România. In : Mladen, L. (coord.), Dimensiunea egalității de gen în sistemul românesc de pensii, 2015. Bucharest, Editura Universitară.
- Sănduleasa B, Ghenta M., **Matei A.** (2013). Delinquency among Abandoned Children or Living in Families at Risk of Marginalization. Case Study: Romania, Chapter 13 in SOCIAL FABRIC TRANSFORMATIONS: RESEARCH ON INTERNATIONAL PERSPECTIVES, ATHENS INSTITUTE FOR EDUCATION AND RESEARCH.
- Matei A.**, Sănduleasa B, Ghenta M. (2012). Reconciliation of Work and Family Life in Romania: Facts and Challenges, Chapter X published in CURRENT ISSUES IN SOCIOLOGY: WORK AND MINORITIES, Part I: Work, Chapter 10, ATHENS INSTITUTE FOR EDUCATION AND RESEARCH.
- Ghența M., **Matei A.**, Sănduleasa B. (2012). SOCIAL ASSISTANCE OF ELDERLY IN ROMANIA/ASISTENȚA SOCIALĂ A PERSOANELOR VÂRSTNICE ÎN ROMÂNIA, AGIR Publishing, Bucharest, Bilingual edition: Romanian, English.
- Matei A.** (coord.), Răcoceanu N., Sănduleasa B., Ghenta M. (2009). DIAGNOSTIC ANALYSIS REGARDING THE EVOLUTION OF FAMILY POLICIES AND MATERNITY PROTECTION IN ROMANIA COMPARED TO OTHER EU COUNTRIES, AGIR Publishing, Bucharest.
- Matei A.** (2006) Chapter. VII, The analysis of labor market supply to local employment agencies, in Pîrciog S., Ciucă V., Blaga E., (coord.) THE EVOLUTION OF OCCUPATIONS ON ROMANIAN LABOR MARKET FOR 2010, Agora Publishing, Călărași
- Pașnicu D., Ciucă V., Sănduleasa B., **Alexandrescu (Matei) A.**, Grecu L. (2006) MONITORING A SAMPLE OF EMPLOYERS WHO HAVE HIRED UNEMPLOYED PARTICIPANTS IN ACTIVE MEASURES PROGRAMS, ARTGRESSIVE Publishing, Bilingual edition: Romanian, English.
- Ciucă V, **Alexandrescu (Matei) A.**; Sănduleasa B. (2006), THE IMPACT OF ACTIVE EMPLOYMENT PROGRAMS ON LABOR MARKET IN THE ROMANIAN SOCIO-ECONOMIC CONTEXT, AGORA Publishing, Călărași.

**Matei A.** (2014). Developing ECEC in Romania: between Perceptions and Social Realities. *Revista Românească pentru Educație Multidimensională /Romanian Journal for Multidimensional Education*, Volum 6/ 2, Editura Lumen.

Sănduleasa B, **Matei A.** (2014). Gender Equality on Labour Market and Work-Life Balance Policies. A Sociological Approach. *Journal of Research in Gender Studies*, 4(1).

**Matei A.**, Sănduleasa B, Ghentă a, M. (2014). Family Labour Participation and Reproductive Behaviour. *Procedia - Social and Behavioral Sciences*, Volume 109, ELSEVIER.

Sanduleasa B, **Matei A.**, (2013) Gender Equality on Labour Market and Work-Life Balance Policies. A Sociological Approach, published in Mihăilă R., Oktapoda E., Honicker N. (coord.) *Gender Studies in the Age of Globalization*, Vol. 5, New York, ADDLETON ACADEMIC PUBLISHERS.

**Matei A.**, Sanduleasa B., Ghenta M., Addressing Family Policies under the New Demographic Challenges in Romania (2013), published in Proceedings of the 3RD INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2013).

Ghenta M., Sanduleasa B., **Matei A.** (2013, *Managing Work-Life Balance for Parents at European Level: Measures and Programs*, published in Proceedings of the 3RD INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2013).

**Matei A.**, Sanduleasa B, Ghenta M. (2012), *Reconciliation of Work and Family Life in Romania: Facts and Challenges*, Chapter X published in CURRENT ISSUES IN SOCIOLOGY: WORK AND MINORITIES, Part I: Work, Chapter 10, ATHENS INSTITUTE FOR EDUCATION AND RESEARCH.

Sanduleasa B, Ghenta M., **Matei A.** (2013). *Delinquency among Abandoned Children or Living in Families at Risk of Marginalization. Case Study: Romania*, chapter in *Social Fabric Transformations: Research on International Perspectives*, ATHENS INSTITUTE FOR EDUCATION AND RESEARCH;

Sanduleasa B., **Matei A.**, Ghenta M. (2013). *Treating Family Policies as Anti-Poverty Policies: A Chance to Fight Against Child Poverty, School Dropout and Demographic Ageing*, publicat în Proceedings of the 3RD INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2013).

**Matei A.**, Sanduleasa B, Ghenta M. (2012). Social Policy and Quality of Life among Single-parent Families in Romania, published in Runcan P, Rata G., Cojocaru S. (coord.), *Applied Social Sciences: Social Work*, New Castle, United Kingdom, CAMBRIDGE SCHOLARS PUBLISHING.

**Matei A.**, Sanduleasa B, , Ghenta M. (2012). *Parenting Education, Early Childhood Care and Educational Systems in Romania*, published in Proceedings of the 2ND INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2012).

Pirciog S., **Matei A.**, Sănduleasa B., Ghentă M. (2010). *Consumption of Public Childcare and Educational Services: and End-User Perspective*, in *Amfiteatru economic*, vol. XII, no. 28, ASE Publisher, Bucharest.

Racoceanu N., **Matei A.**, Sănduleasa B., Ghentă M. (2009). *The Impact of Governmental Programs for Family Protection. Case Study on Single-Parent Family*, in *Review of Research and Social Intervention* no. 27/2009, Lumen Publishing House, Iași.

**Matei A.** (2009). *Formal Childcare Services in Romania*, article published in Conference proceedings - Jozef Stefan Institute.

**Matei A.** (2009), Flexibility of Working Conditions for Young Mothers in Romania, published in the electronic volume of the conference „*Flexibility and Security on Romanian Labour Market at the beginning of New Stage (2008-2010) of the revised Lisbon Strategy - Challenges, Ideas, Solutions and Action Programs*”, INCSMPS, Agir Publishing.

**Matei A.** (2008) Unemployment among Young Mothers in Romania: Challenges and Means for Settlement, published in *Romanian Youth Unemployment Paradox in the context of EU Accession*, INCSMPS, AGORA Publishing, Călărași.

## Most important International Conferences/Seminars

The EU Mutual Learning Programme in Gender Equality, SUPPORT TO LONE PARENTS, **Matei A** Comments Paper – Romania, 21-22 October 2015, Paris, France.

EUROPEAN CONFERENCE ON SOCIAL AND BEHAVIORAL SCIENCES, **Matei A.**, *Parental influences and socialization of children in Romania*, 11-13 June 2015, Bucharest, Romania.

3<sup>rd</sup> WORLD CONFERENCE ON BUSSINESS, ECONOMICS AND MANAGEMENT (BEM-2014), **Matei A.**, *Early Childhood Development and Education (ECDE) in Romania: Key to Achievement of Compulsory Education for Children coming from Vulnerable Families*, 9-11 April 2014, Rome, Italy.

2<sup>nd</sup> WORLD CONFERENCE ON BUSSINESS, ECONOMICS AND MANAGEMENT (BEM-2013), **Matei A.**, Sănduleasa B, Gheñ a, M., *Family Labour Participation and Reproductive Behaviour, Procedia - Social and Behavioral Sciences*, 25-28 April 2013, Antalya, Turkey.

3<sup>rd</sup> INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2013), **Matei A.**, Sanduleasa B., Ghenta M., *Addressing Family Policies under the New Demographic Challenges in Romania*, 15-16 January 2013, Taipei, Taiwan.

3<sup>rd</sup> INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2013) Ghenta M., Sanduleasa B., **Matei A.**, *Managing Work-Life Balance for Parents at European Level: Measures and Programs*, 15-16 January 2013, Taipei, Taiwan.

3<sup>rd</sup> INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2013), Sanduleasa B., **Matei A.**, Ghenta M., *Treating Family Policies as Anti-Poverty Policies: A Chance to Fight Against Child Poverty, School Dropout and Demographic Ageing*, of the 3RD INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2013) 15-16 January 2013, Taipei, Taiwan.

INTERNATIONAL CONFERENCE OF APPLIED SOCIAL SCIENCES, **Matei A.**, Sanduleasa B, Ghenta M, *Social Policy and Quality of Life among Single-parent Families in Romania*, 18-20 June 2012, Timișoara, Romania.

THE 5th ANNUAL INTERNATIONAL CONFERENCE ON SOCIOLOGY, **Matei A.**, Sanduleasa B, Ghenta M., *Reconciliation of Work and Family Life in Romania: Facts and Challenges*, 9-12 May, 2011, Athens, Greece.

THE 5th ANNUAL INTERNATIONAL CONFERENCE ON SOCIOLOGY, Sanduleasa B, Ghenta M., **Matei A.**, *Delinquency among Abandoned Children or Living in Families at Risk of Marginalization. Case Study: Romania*, , 9-12 May, 2011, Athens, Greece.

WASET 2011: WORLD ACADEMY OF SCIENCE, ENGINEERING AND TECHNOLOGY, Sanduleasa B., **Matei A.**, Ghenta M., Racoceanu N., *Romanian Single Parent Families: Quality Of Life*, 24-26 June 2011, Paris, France.

GENDER STUDIES IN THE AGE OF GLOBALIZATION, Sanduleasa B, **Matei A.**, *Gender Equality on Labour Market and Work-Life Balance Policies. A Sociological Approach*, 2-3 June, 2011, Bucharest, Romania.

2<sup>RD</sup> INTERNATIONAL CONFERENCE ON APPLIED SOCIAL SCIENCE (ICASS 2013) **Matei A.**, Sanduleasa B, , Ghenta M., *Parenting Education, Early Childhood Care and Educational Systems in Romania*, 1-2 February, 2011, Malaysia.

THE 12TH INTERNATIONAL MULTICONFERENCE INFORMATION SOCIETY 2009 - IS 2009: FACING DEMOGRAPHIC CHALLENGES IN EUROPE, **Matei A.**, *Formal Childcare Services in Romania*, 12-13 October 2009, Jozef Stefan Institute, Ljubljana, Slovenia.

*..I, the undersigned, hereby declare that the above is authentic and genuine and that all information required in relation to the award and selection criteria is presented. I further declare that I am available to work for the period(s) foreseen for the position for which my CV has been included in the event that this tender is successful.*

Dr. Aniela Matei