







PERSONAL INFORMATION

Catalin Corneliu GHINARARU

-  5 Ostasilor street, sector 1, Bucharest, ROMANIA
-  0040213131503  0040724001179
-  catalin.ghinararu@gmail.com
-  [State personal website\(s\)](#)
-  [Replace with type of IM service](#) [Replace with messaging account\(s\)](#)

Sex M | Date of birth 07/11/1967 | Nationality ROMANIAN

JOB APPLIED FOR
POSITION
PREFERRED JOB
STUDIES APPLIED FOR

EXTERNAL EXPERT, Level of qualification: I

WORK EXPERIENCE

2001 to date

[Add separate entries for each experience. Start from the most recent.]

Scientific Secretary, Head of Labour Market Policies dept.

National Scientific Research Institute in the field of Labour and Social Protection, 6-8 Povernei street, sector 1, Bucharest, ROMANIA (www.incsmps.ro);

- General management of the institute, management of LM department, research and policy analysis project management, (large), research in the field of labour market policies and social protection systems, specialized training; Also since 2001 member of the Scientific Council of the National Institute (elected position-4 years terms, last election 2010); since 2008 also National Refemet coordinator Romania (the Refemet network of the CEDEFOP Centre); between 2004-10 coordination of the national operation for the recalculation of the State pensions, jointly with the national House of Public Pensions (approx. Total :EUR 13.6 million.; average total no. of employees coord. /year = 1,000; max no. = 2,300 in more than 42 locations nationwide);between 2004-06 also management of the EUROFOUND European Working Conditions Observatory for Romania, jointly with the National Research Institute in the field of Labour Protection/INCDPM;

Business or sector : Research and Development (social sciences and humanities)

1992-2001

Assistant researcher, researcher, senior researcher, head of dept.

National Scientific Research Institute in the field of Labour and Social Protection, 6-8 Povernei street, sector 1, Bucharest, ROMANIA (www.incsmps.ro);

- Elaboration of research papers in the field of labour and social protection policies, processing of labour statistics, project management, consultancy works for enterprises, running of specialized training courses, member of the Scientific Council of the institute 1998-2000; organization of scientific events, secretariat of the Scientific Council;

Business or sector : Research and Development (social sciences and humanities)

1997-2001

Director (Department), Director of the CALITA Centre for Food Industry

Services Systems Software-3S s.r.l and NEW SYSTEMS s.a. (latter parent comp. of the former)

- Management of a consultancy company, management of a Phare-assistance programme (the CALITA 0- info and training for the food industry), preparing tenders, running and managing of training and consultancy projects in the field of Human Resources, industrial relations, capital markets, historic tourism, running of training and info programs for the food industry (CALITA Centre, 2000-2001)

Business or sector : Consultancy and training;

1999-2007&2012 to date

Associate professor

Academy of Economic Studies Bucharest (1997-99, masters programme in HR),

"SPIRU HARET" University Bucharest, Faculty of Accounting and Economic Informatics (1999-2007, lecturer, courses: environmental economics, econometrics, information economics);

University of Bucharest, Faculty of Business and Public Administration (2012 to date, associate professor, bachelor course: state pensions; masters course: reform of pensions systems-comparative analysis; crisis management-master's courses, demography-bachelor course, analysis of social and demographic risks-master's courses); In preparation: economic history (bachelor); neuro-economics (master's courses);

- Running and preparing university courses and seminars, running examination sessions, participating in admission exam sessions, participating in the running and preparation of specialized (socio-economic) TV broadcast in the "Romania de Main" national TV station of the "SPIRU HARET" University, elaboration of university textbooks ("Economy of Information-"SPIRU HARET" University), other didactic activities (scientific sessions etc)

2003 to date

Business or sector : Education (higher)

National SYSDM Correspondent (EEO)for ROMANIA; since 2004 also participating in the MLP (Peer Review as country expert); as of mid-2014 EEPO national expert;

The European Employment Observatory, SYSDM network of independent experts, managed by the GHK Consulting Ltd.-U.K. (2003-04, by the ECOTEC); for the MLP with the OSB (AT) and subsequently the GHK(UK)

- Elaboration of regular reports of the network, reporting on the progress in the implementation of the NRP (since 2007, with the country's full membership of the EU); elaboration of ad-hoc papers for the country desk or at Commission request, participation in meetings, elaboration of thematic articles for the thematic reviews of the network; for the MLP participation in several Peer Review exercises in Latvia, Belgium, Bulgaria, Norway, Sweden, The Netherlands-youth employment issues 2013, Slovakia, the U.K., Spain on various employment related themes;
- **Experience on Youth and ESF related issues:** (1)ESF for the disadvantaged-country expert RO, ICF contract for the EU Commission 2014, (2) Ex-post assessment of ESF intervention in support of human capital development, country expert, ICF contract for the EU Commission 2014-15, (3) support in the elaboration of the Youth Guarantee scheme for the RO Ministry of Labour (2013-14), (4) consultancy for the RO Ministry of European Funds on the elaboration of the PO CU (Human Capital) Operational Programme 2014-20, as part of the GEA Consultancy team (employment and youth employment related issues), 2014, (5) technical assistance on employment and youth employment related issues (NEETs) included for the MA SOP HRD RO as part of the Deloitte & Touche consultancy team, 2015, (6) contributor to the CEDEFOP workshop on the ELET, June 2014, Thessaloniki-GR, moderator of the employment section at the NEETs international conference Bucharest, March 2014, country expert RO for the study "ESF in times of crisis" as part of the Metis GmbH (AT) team, 2011;

Business or sector : consultancy in economics and labour market;

2012-14

Romania's official representative officer in the European Lifelong Guidance Policy Network/ELGPN (designated by the RO Ministry of labour, Family, Social Protection and Elderly Persons; Romania acting for the period as lead country (jointly with AT) of the Policy Review Clusters 3&4-"Coordination, Cooperation and Access" of the network;

Business or sector: career guidance;

EDUCATION AND TRAINING

1993-1997

Ph.D (doctorate) in Economics

ISCED 6

Academy of Economic Studies Bucharest-ROMANIA, Faculty of Management

- Labour economics, demography, statistics, management, econometrics, political economy,, human resources management; ergonomics;

1987-1992

Bachelor and masters degree in economics (statistics and economic informatics)

ISCED 4&5

Academy of Economic Studies Bucharest-ROMANIA, Faculty of Cybernetics, Statistics and Economic Informatics;

- Economics/political economy, Cybernetics, Theoretical Statistics, economic Statistics, industrial statistics, non-industrial statistics, statistics of agriculture, tourism and services, demography, management, operational research, economic history, mathematics, programming, programming engineering, computing systems, law general and contractual law, foreign languages (EN), Economic doctrines, industrial and agricultural technologies, sociology, philosophy, macro-economic programming, micro-economics/economy of the enterprise;

1994 (Jan-Mar.) **Diploma (employment services management)** ISCED 6

The Ohio State University (USA) and the Ohio Employment services dept.

- Management of employment services, elaboration of employment policies, elaboration and monitoring of employment and active labour market policies, active labour market policies for special groups (i.e.: veterans);

2004 (Sept-Oct.) **Diploma (modelling pensions)** ISCED 6

The International Labour Organization/ILO (Turin Training Centre - IT)

- Pension reform in Europe with an emphasis on the CEE, modelling pensions (main topic), analysis of pension systems sustainability and robustness, comparative analysis of pension systems, social budgeting;

PERSONAL SKILLS

Mother tongue(s) Romanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
ENGLISH	C2	C2	C2	C2	C2
Certified translator (economics, 1994, Romanian Ministry of Culture) (language acquired through mandatory general, high school and university curricula, 13 years of study)					
FRENCH	C2	C2	C2	C2	C2
Language acquired through mandatory general and high school curricula (8 years of study)					
Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user Common European Framework of Reference for Languages					
GERMAN	B2	C1	B1	B1	B1
Language acquired through home private education (8 years of study)					
ITALIAN	C2	C2	C2	C2	C2
Language acquired individually through own study and practice (high level of proficiency due to closeness with Romanian and French-same language family; extensive work contacts and experience with IT organizations)					

Communication skills

Replace with your communication skills. Specify in what context they were acquired.

- excellent communication (training type) skills gained through my experience as adult trainer for business and unions (1996 to date);
- excellent organizational communication skills gained through my experience as a manager between 1997 to date;
- excellent presentation and communication skills gained through my experience as a academic teacher since 1997;
- excellent communication skills on matters of European interest gained by the undersigned as a member of the Team Europe Romania since 2006;
- excellent communication and presentation skills in foreign languages, both orally and in writing (EN, FR, IT, DE) gained by the undersigned as a member of several international and European networks and forums (e.g.: EEO-SYDEM since 2003, the MLP process since 2004, the SkillsNet network of the CEDEFOP ever since its 2005 foundation, the Refemet network of the CEDEFOP since 2008, the European network for the combat of the undeclared work 2006-07, working as an expert for the ILO-2003-04, ILO-IPEC 2003-04, the OECD Development Centre-2008, the ILO-CEET-2010, the UNDP-Romania 2007 and 2010);
- excellent communication and negotiation skills at intl. level acquired as a representative of the Romanian SSH community in the SSH Committee of the FP7 programme (2008-2013); head of the Romanian delegation of the Ministry of Labour on issues of free movement of workers (Berlin, DE, 2011), member of the Romanian delegation negotiating the country's development of social sector programme with the World Bank (Washington D.C., 1994);
- good at communicating with the media, skills acquired as journalist for the "Piata de Munca" weekly (columnist and editorialist 1999-2001), running of own TV shows at the "Romanian de Maine" national TV station (2000-2004) as well as by participating on a fairly regular basis in TV and radio debates, interviews etc;

Organisational / managerial skills

Replace with your organisational / managerial skills. Specify in what context they were acquired.

Examples:

- excellent management skills acquired through an experience of 16 years in management positions, incl. 12 years in top management positions (2001 to date as Scientific Secretary-see above);
- very good management skills in the organization and running of large projects (ESF funded project, strategic, beneficiary National Scientific Research Institute in the field of Labour, 2009-12) and of the pension recalculation programme (2004-10, see above, jointly with the National House for Pensions
- very good management skills in managing research and development projects as well as projects with companies (see below at list of projects, work and publications);
- good management and inter-organizational skills acquired as member of the Inter-Ministerial Committee for the Combat of Undeclared work of the Romanian Government (2009-12);
- certified in a management (general management course/adult vocational training-certificate recognized by the Romanian National Authority for Qualifications, 2011);

Job-related skills

Replace with any job-related skills not listed elsewhere. Specify in what context they were acquired.

Examples:

- good command of quality control and management processes (member of the management and control technical support group of the Ministry of Labour, the internal control group of the National Scientific Research Institute in the field of Labour);
- good command of ethics at work processes and equal opportunities in organizations (vice-president of the Ethics Commission of the National Institute);
- excellent analytical skills in the field of macroeconomics and labour economics as well as in management and organization gained through a 20 years experience in the field;
- very good writing skills gained through a 20 years experience as publicist, researcher, analyst and member of different networks (professional) national correspondent etc;
- very good at working with data and statistics, gained both through education as well as through a 20 years experience in the field;
- very good at summarizing in writing and synthesis gained through a 20 years of experience as researcher and a 10 years experience as SYSDM correspondent working in the frame of the EEO for the European Commission;
- certified adult trainer (since 2010-adult vocational training course, Romanian National Authority for Qualifications recognized diploma);
- personnel inspector (since 1998, certificate recognized by the Romanian National Adult Training board);

Computer skills

- good command of Microsoft Office™ tools; fairly good command of eViews, fairly good at understanding programming tools; fan of the internet;

Other skills

- piano playing (music general and high school, Bucharest-RO, 1974-92);

Driving licence

ADDITIONAL INFORMATION

- between 2003 and 2005 member of the teams involved in the preparation of the Joint Assessment Paper on Employment Policies and Joint Inclusion Memorandum in the process of EU Accession;
- between 2010-12 member of the Technical Working Group of the Integrated Mechanism for the Combat of Undeclared Work (inter-ministerial structure subordinated to the General Secretariat of the Romanian Government);
- between **2005-2006 involvement in the preparation of Romania's first Sector Operational Program n Human Resources Development (POS DRU/SOPHRD) as a designated expert from the National Scientific Research Institute in the field of Labour and Social Protection;**
- Aug.2012-Mar.2013, co-chairman of the Working Group on Active Ageing, as part of th process of preparation of Romania's second operational program on Human Resources Development for 2014-20;
- **Mar.-June 2014, member of the consultancy team (employment issues) working on the preparation of Romania's Human Capital Sector Operational Programme 2014-20 (POCU); with the Romanian consultancy (GEA Consulting s.r.l.);**
- **2014, Assessment of the contribution of the Romanian ESF interventions to social inclusion of vulnerable groups on the labour market, country expert, with GHK/ICF;**
- **2014, Expert with the Deloitte and Touche team,, assistance for the Romanian Management Authority of the SOP HRD (POS DRU) 2007-13, improvement of management procedure and preparation of PO CU;**
- **2014-15, Project manager, " Evaluation of active ageing measures in Romania" for the Romanian Ministry of Labour, financed via the sector Research and Development fund of the Government of Romania, on behalf of the main contractor, the National Labour Research Institute of Romania;**

1. "Fundamentals of the Information Economy" (Elemente fundamentale de Răspunsuri), 2001, Ed. Fundatiei "Romania de Maine", Bucuresti;
2. "Human Resource Management in the Information Era" (Managementul Resursei Umane in Era Informatiei-RO), 2001, Ed. Regina din Arcadia, Bucuresti;
3. "Security, Cohesion and Social Solidarity", volume published by the National Scientific Research Institute for Labour and Social Protection and co-ordinated by Catalin Ghințaru, 2002;
4. "Child Labour in Romania, Discussion Paper", under the auspices of the UNICEF, the ILO-IPEC and the Government of Romania (RO-MEDIA publishing house, Bucharest 2004);
5. Best practices for the combat of undeclared work in Romania (RO-MEDIA Publishing House, Bucharest 2004), under the auspices of the Romanian Ministry of Labour, Social Solidarity and Family and with the financial support of the World Bank;
6. Trafficking of migrant workers from Romania: Issues of Labour and sexual exploitation, together with Mariska van Linden, published by the International Labour Office Geneva, Special Action Programme to Combat Forced Labour, Oct.2004;
7. European Employment Observatory - Autumn Review 2004 on Undeclared Work in Europe (country contribution ROMANIA)-D.G. Employment and Social Affairs, Brussels, April 2005;
8. European Employment Observatory - Autumn Review 2005 on Youth Employment (country contribution ROMANIA)-D.G. Employment and Social Affairs, Brussels, April 2006;
9. European Employment Observatory - Spring Review 2005 on Innovative Labour Market Policies-D.G. Employment and Social Affairs, Brussels, February 2006;
10. Mutual Learning Process on the European Employment Strategy (Peer Review) - Supporting lifelong learning through the development of career guidance services in Latvia; EU-Commission DG Employment, Social Affairs and equal opportunities, OSB-,November 2005;
11. Mutual Learning Process on the European Employment Strategy (Peer Review) - Employer Training Pilots; D.G. Employment and Social Affairs, OSB-BICEPS, May 2006;
12. Mutual Learning Process on the European Employment Strategy (Peer Review) - Evaluation of the ALMPS; D.G. Employment and Social Affairs, OSB-BICEPS, September 2006;
13. Mutual Learning Process on the European Employment Strategy (Peer Review) - The Service Voucher Belgium; DG Employment and Social Affairs, OSB, January 2007;
14. European Employment Observatory - Autumn Review 2005 on Youth Employment- D.G. Employment and Social Affairs, Brussels, October 2006;
15. Social Protection Indicators System Romania - The National Scientific Research Institute in the field of Labour and Social Protection, The National Institute for Statistics and the Academy of Economic Studies Bucharest, Bucharest, January 2007 (World Bank financed project for the Ministry of Labour, Social Solidarity and Family of Romania), published Dec. 2007, under the auspices of the Romanian Statistics Review with the financing of the UNDP office Romania (including a distinct chapter on Pensions and two dealing with issues concerning Long Term care);
16. "Making EU Accession Work for All - National Human Development Report ROMANIA 2007", UNDP-Romania, Bucharest, 2007, AFIRMA Publishing House (with a distinct chapter on Social Security, including health, long term care and Pension reform);
17. European Employment Observatory- Autumn Review 2006 on Flexicurity - DG Employment and Social Affairs, Brussels, Belgium, 2007; (contributor for RO)
18. European Employment Observatory - Spring Review 2007 on Undeclared Work - DG Employment and Social Affairs, Brussels, Belgium, 2007; (contributor for RO)
19. European Employment Observatory - Autumn Review on Life-Long Learning - DG Employment and Social Affairs, Brussels, Belgium,2007;
20. "Future Skill Needs in Europe" Medium Term Forecast (Synthesis Report)- contributing country expert for Romania - CEDEFOP publication, 2008;
21. "The Paradox of Youth Unemployment in Romania, in the context of the country's EU accession" (RO: "Paradoxul Somajului in randul tinerilor Romani in contextul aderarii la Uniunea Europeana") - contributing author; National Labour Research Institute of Romania publication, 2008, AGORA publishing House;
22. OECD - Development Centre, Working paper no.271, July 2008 - "Report on Informal Employment in Romania", by Jante Parlevliet and Thedora Xenogiani, with the contributions of Catalin Ghințaru and Manuela Stanculescu.
23. "FLEXICURITATE SI DIALOG SOCIAL IN ROMANIA" (Flexicurity and Social Dialogue in Romania) - The European Institute of Romania/Institutul European din Romania, 2010, coordinator and main author;
24. Employment in agriculture in Romania - state of play (subsistence agriculture) and its perspectives (e.g.: green farming), on the website of the European Employment Observatory/EN,DE&FR versions;
25. Contributions to the elaboration of the CEDEFOP Refernet contract (2009-11) to the elaboration of : Country VET Reports (2009,10,11,12), National Policy Report (2010,12), National Research Report (2009);
26. "Pension Reform in Central and Eastern Europe; the crisis, austerity and beyond", edited by K. Hirosh, ILO-CEET-Budapest 2011, chapter on Romania by Dr. Catalin Ghințaru;
27. Revista Romana de Statistica, supliment 2011 (Romanian Statistical Review, supplement 2011), "Compendiu metodologic privind munca nedeclarata in Romania (Methodological compendium on Undeclared Work in Romania), together with A. Alexandru, D. Varjan, Gr. Piroasca and Ghe. Ciobanu, Bucharest-RO, 2011;
28. "Medium term anticipation of skills supply and demand in Europe", CEDEFOP contract, headed by the University of Warwick U.K. with European consortium, country group expert for Central and Eastern Europe (2009-11);
29. Contribution at the "EU Panorama of Skills" preliminary research, under the guise of the GHK Consulting Ltd UK (country input for Romania), Mar-May 2012;
30. Revista Romana de Statistica/Romanian Statistical Review (supplement 2012) - "Invalidity Pensions in Romania, two decades of parametric reform", Bucharest 2012, coordinator and co-author together with Dr.St. Aghergheloaie;
31. Contribution to the thematic review (2012) "Active Ageing", European Commission, DG Employment, Social Affairs and Equal Opportunities; publication of the European Employment Observatory;
32. Revista Romana de Statistica/Romanian Statistical Review (supplement 2013) - "Sistemul de educatie si formare profesionala /EFP din Europa, Raport de tara ROMANIA 2012"/ "Vocational Education and Training Systems in Europe, country report ROMANIA 2012", Bucharest RO 2013, co-ordinator and co-author together with Dr.Davidescu A, Dr.Matei M, Dr.Pirciog S.;
33. "Assessment of Policies and Measures to Encourage Active Ageing", research and development project for the Romanian Ministry of Labour, Family, Social Protection and Elderly Persons, contracting period 2013-15, project director on behalf of the National Labour Research Institute of Romania (INCSMPS);
34. "Aspects of the digital economy development in Romania/Aspecte ale dezvoltarii economiei digitale in Romania", coordinated by Ghenadie Ciobanu, Ghințaru co-author together with A. Davidescu, A.S. Cretu, B. Chiriac; Editura Universitara, Bucharest-RO, 2015 (bi-lingual edition, RO&EN);
35. "Grey and Green", Catalin Ghințaru and AnaMaria Davidescu, Ed. Universitara, Bucuresti 2015;

Seminars, lectures attended

- CEDEFOP seminar on Early Leavers from Education and Training (ELET), Thessaloniki/GR, June 2014, speaker and moderator;
- OECD-LEED seminar “Strategic approaches to demographic change in Russia, Eastern Europe and the OECD countries”, “Reduction of the active population in Romania as a result of migration for employment abroad” Trento, Italy, July 2012;
- CEDEFOP SkillsNet seminar, Venice Italy May 2012 - “Approaches to the forecasting of the demand for Skills in Romania”;
- Anniversary session of the National Labour Research Institute of Romania (1990-2010), Bucharest, 2010, Nov;
- Oct.2010, Bratislava (SK), Expert seminar on the anticipation of the demand and supply of skills in Europe, CEDEFOP Centre, the undersigned as country group expert;
- Apr.2011 - ETF expert seminar, “Skills forecasting in transition economies”, Turin (IT);

- November 2009, Prague (CZ) – Central European Initiative seminar on Human Resources Development – Anticipating Labour Market needs – Presentation on the state of play in LM and Skill Needs early identification and anticipation in ROMANIA;

- October 2009, La Valetta, Malta – CEDEFOP expert workshop on the anticipation of the supply and demand of skills in Europe (presentation on the preliminary results of the CEDEFOP financed project for seven countries in Central Europe (RO included) plus Greece;

- April 2009, Bucharest (RO) - Sub-regional seminar (CENTRAL EUROPE) of the REFERNET network of the CEDEFOP - presentation on the current state and trends in enterprise vocational training in Romania;
- September 2008 - Peer Review (Mutual Learning on the European Employment Strategy) - Labour Market Integration Services for the Disabled (Oslo, Norway)

- April 2008 - Peer Review (Mutual Learning Process on the European Employment Strategy) - Entrepreneurship Promotion as an Approach for Inclusion of Youth and Vulnerable Groups in the Labour Market, Sofia, Bulgaria;
- Nov.2007 - International Seminar organized by the Romanian Naval Academy-Constantza (paper on the “Effects of the US Federal Reserves Policy Cycle on the Economic and Labour Market Developments of Post-Transition Economies in Central and Eastern Europe”)
- Sept 2007 - Substantial Debate on the National Human Development Report, ROMANIA-2007 - “MAKING EU ACCESSION WORK FOR ALL”, organized jointly with the UNDP-Romania;
- March 2007 - International Annual Scientific Session of the National Labour Research Institute of Romania on the theme of “YOUTH EMPLOYMENT”;
- Oct.2006 - Moderator of the Sustainable Development Round Table, in the frame of the Team Europe-ROMANIA National Seminar;
- Oct.2006 - Peer Review meeting Brussels, Belgium (Service vouchers) under the auspices of DG Employment and Social Affairs;
- May 2006 - Seminar of the European Network for the Combat of Undeclared Work, moderator of WK#1 “Statistical measurements of Undeclared Work”, Paris, France, under the auspices of the European Commission and the Italian Ministry of Labour;
- Apr.2006 - Peer Review Meeting Sweden, Stockholm (Evaluation of ALMPS), under the auspices of DG employment and Social Affairs;
- March 2006 - Thematic meeting in the frame of the JAP Progress Report process on Migration for Employment Abroad, Undeclared work and youth employment issues (Bucharest, Romania);
- Feb.2006 - International Scientific Session - “Security through Diversity”- Promoting reform in social security systems, Bucharest, Romania, organized by the National Research Institute in the field of Labour and Social Protection and the ILO-CEET (Intl. Labour Organization- Central and Eastern Europe Team);
- Nov.2005 - Peer Review meeting Latvia (RIGA), under the auspices of DG Employment and Social Affairs;
- Sept.2005 - Thematic meeting in the frame of the JAP Progress Report process Romania, organized by the DG Employment and Social Affairs and the Romanian National Agency for Employment on Human Resources Development in the rural areas of Romania (Romania, Piatra Neamt)
- Oct.2005 - European Seminar on Forecasting of Skills Need, organized by the CEDEFOP, Pafos, Cyprus;
- Jun.2005 - High level meeting on issues of quality at work organized under auspices of the Luxembourg -Presidency of the EU, Luxembourg;
- Apr.2005 - “Annual Meeting of the European Working Conditions Observatory”, Dublin, Ireland, organized by the European Foundation for the Improvement of Working and Living Conditions;
- Apr.2005 - “Annual meeting of the European Employment Observatory”, Brussels, organized by the European Commission;
- Nov.2004 - “European Seminar on the Forecasting of Skills Need I Europe”, Dublin, Ireland, organized by the CEDEFOP;
- Apr.2004 - “European Employment Observatory” Annual Conference on quality at work, Dublin, Ireland;
- Feb.2003 - OSCE Preparatory meeting of the Economic Forum on Traffic in Human beings, with the paper “Labour market perspectives of the countries of origin - a case study of Romania”;
- Nov.2002 - International Labour Organization, “High Level Meeting on Pension Reform”, participant representing the academic community in Romania;
- Oct.2002 - University of Jena (Germany), International Conference on the Social Impact of European Enlargement, participant;
- Sept.2002 - European Tele-work Association, European Tele-Work Assembly, with the paper, “Impact of the foreign direct investment in telecommunications upon regional disparities”;
- Oct.2000 - European Trade Union College, international seminar on the “Free Movement of Workers in an Enlarged EU”, one day presentation on economic developments and perspectives in transition countries.

Membership of different networks and professional associations:

- National correspondent of the SYSDEM / currently EEPO network of independent experts of the European Employment Policy Observatory since 2003;
- Member of the SkillsNet network of the European Centre for the Development of Vocational Education and Training (the CEDEFOP Centre) since 2005;
- Member of the Romanian Statistical Society since 2008;
- Member of Team Europe Romania-Speaker (network of speakers and trainers on European matters of the Representation of the European Commission and European Parliament) since 2006;
- National expert (RO) for the European Lifelong Guidance Policy Network as of 2013-15, on behalf of the Romanian Ministry of Labour, Social Protection, Family and Elderly Persons;

ANNEXES

Replace with list of documents annexed to your CV.

- copies of degrees, diplomas and other certificates may be provided upon request;