

## The Department's Mission and Objectives

Labour Market department's strategy is an integrated part of the Institute's global strategy. The mission and the objectives of the department is close connected to the general and specific objectives of the Institute.

### *Scope*

\*the continuous development of excellence research with theoretical-applicative character in the labor market field.

### *Activity area*

\*elaborating theoretical-applicative studies and researches in the national interest field of labor market development in Romania

\* developing associated activities

**A. The research-development activities are realized within the **National Plan for research, development and innovation**, for the achievement of the sectorial plans and the nucleus programs, within the international research, development and innovation programs, with the following topics:**

1) **the labor market**: labor resources; demand for workforce; unemployment; labor market forecasts; labor market information system; salary, minimum wage and labor market equilibrium; labor market institutions and agents; social dialogue; labor legislation;

2) **lifelong education**: assessment of the impact of the education, training and professional development systems on the labor market efficiency; assessment of techniques and methods for professional training and development; assessment of training demands at national, sectorial, branch level according to the labor market requirements;

**B. Associated activities in the research and development activity**, carried out in the main field of activity, upon the approval of the coordinating ministry and the state authority for research and development, consisting in:

specialized consultancy and assistance;  
technological transfer of research results;  
professional training and specialization;  
editing and printing specialized publications;  
performing services;  
others.

### *Mission*

\*grounding and participating to the development strategy of the employment area.

\*reaching the scientific objectives of the national and European programs

\*elaborating studies and research both with fundamental theoretical nature and with practical-applicative nature, that will answer the requests regarding the grounding and the development of legislative, institutional, methodological and procedural base in its research area

\*elaborating studies and research answering to its own research area demands

### *Specific Objectives*

- \*designing indicators, criteria, models and methods of evaluation, both of the economico-social environment and of the labour market policy on the short, medium and on the long term
- \*elaborating short and medium term forecasts, projections and scenarios regarding labour market
- \*proposing mechanisms and politics for their instrumentation in order to create a performant labour market
- \* proposing methods, techniques, programs and strategies for the improvement of labour market efficiency

### *The approached scientific area*

- \*research in the labour market field

### *Main research directions*

- ✓ Carried out of the scientific objectives, assigned by the Plan of Research&Development Projects of the Institute in the specific research area
- ✓ Gain over of projects with internal/external financing. The activity imply: a fully scientific documentation on emergency and oportunity of a item\_of research, on potential clients, the accesing sources of financing. Then, wrting the scientific–technical and financial proposal, participating at the competition, and signing the financing contract if the project is approuved.
- ✓ Dissemination of the results of research works (elaboration of research reports and activity reports asked by the contractual authority, publishing, organization and participation of the conferences, symposium, workshops etc);
- ✓ Underling the decisions, ofering scientific information and formulating opinions asked by the Ministry of Labour, Social Protection and Family;
- ✓ Elaborating quarterly/annualy reports of activity.

### *Specific expertise area*

- designing and testing the methodologies used in assessing the impact of active labour market policy in transition economies
- assessing the net impact of training and retraining program with different types of unemployed clients and under varying labour market conditions
- analysing the correlation between unemployment and employment on the romanina labpour market
- studying the trends and perspectives of labor market employment in Romania
- developing the concept of corporate social responsibility in Romania, within a European context
- assesing the evolution of occupations on romanian labour market in 2010 perspective
- forecasting skills demand in regional context in Romania
- forecasting the vocational initial training needs al the regional and national level
- assessing the dimensions of employment in the romanian non-observed economy (undeclared work)
- assesing the impact of the innovative technologies on the labour market
- designed the national indicators framework for the quality of employment

- analysing the impact of the institutions and training schemes concerning vocational training inside and outside the companies
- analysing employment and productivity and assess their contribution to economic growth