

Publications:

Co-author:

- 15.06.2006**, Conf. Univ. Dr. Mariana Elena Balu, Lect. Univ. Drd. Luise Mladen, Drd. **Cristina Lincaru**, “**Knowledge - source of labour market flexibility**” in “The Romanian Economy in the European Integration Context” – The XIV Edition of the Scientific Session of the Economic Faculty, realised in collaboration with the National Economic Institute of the Romanian Academy and “Petre Andrei” University from Iasi, , The Economy Faculty, Anuar, Thom XVI, Section II, 2006, Cod ISBN (10) 973-37-1175-6, ISBN (13) 978-973-37-1175-9;
- 4-04-2006**, “National Statistical Seminar -Octav ONICESCU”organised by the **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) with the support of the Romanian Academy, Bucharest Academy of Economic Studies and the Bucharest University, Dr. Vasilica Ciucă, Dr. **Cristina Lincaru**, Paper presented: „ **Employment and Productivity – Their Contribution to Economic Growth**”, published in the “**Supplement of the Romanian Statistical Review**” no.2/2006, **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x) also published in the “**Romanian Statistical Review**” (scientific issue ranked as national importance) no.8/2006, The National Institute of Statistics (INS) and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x);
- 4-05-2006**, “National Statistical Seminar -Octav ONICESCU”organised by the **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) with the support of the Romanian Academy, Bucharest Academy of Economic Studies and the Bucharest University, Mat. Draga Atanasiu, Dr. Vasilica Ciucă, Director General INCSMPS, Dr. **Cristina Lincaru**, CSIII, Paper presented: „**Corporate Social Responsibility - factor of durable development. Measuring possibilities**”, forthcoming in the “**Supplement of the Romanian Statistical Review**” no.2/2006, **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x)
- 20.02.2006**, “Annual Session of National Scientific Research Institute for Labor and Social Protection-**Security through diversity** ”, Bucharest, Dr. **Cristina Lincaru**, c.s. III INCSMPS, Dr. Vasilica Ciucă,c.s.I., Director General INCSPMS, Paper presented: “**The employment of quality: security source**” forthcoming in the Session Publication ;
- 4-04-2006**, Dr. Vasilica Ciucă, Dr. Cristina Lincaru, „ **Employment and Productivity – Their Contribution to Economic Growth**”, published in the “**Supplement of the Romanian Statistical Review**” no.2/2006, and also in in the “**Romanian Statistical Review**” (scientific issue ranked as national importance) no.8/2006, **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x), 2006
- 20.02.2006**, “Annual Session of National Scientific Research Institute for Labor and Social Protection-**Security through diversity** ”, Bucharest, Dr. Cristina Lincaru, c.s. III INCSMPS, Dr. Vasilica Ciucă,c.s.I., Director General INCSPMS, Paper presented: “ The employment of quality: security source” the Session Publication : ISBN 978-973-8295-55-1
- 20.02.2006**, “Annual Session of National Scientific Research Institute for Labor and Social Protection-**Security through diversity** ”, Bucharest, Mat. Draga Atanasiu, Dr. Vasilica Ciucă, Director General INCSMPS, Dr. Cristina Lincaru, CSIII, Director General INCSPMS, Paper presented: “ **The risks prevention through corporate social responsibility** ” the Session Publication; ISBN 978-973-8295-55-1
- 26.05.2006**, **International Scientific Symposium “The Romania and EU quality of integration”** organised by „Bucharest Academy of Economic Studies, Economics and Economic Policies Department “ and “General Economy Faculty-Centre for Analyses and Economic Policies”, The

III rd Section, The European Union and the Knowledge Society Challenges”, *dr. Vasilica Ciucă, Director General INCSMPS, Mat. Draga Atanasiu, Dr. Cristina Lincaru, CSIII, Beatrice Chiriac, CSIII*, Paper presented: **“Innovation performances development – a Romanian challenge”**, forthcoming in the Session Publication;

26.05.2006, International Scientific Symposium “The Romania and EU quality of integration” organised by „Bucharest Academy of Economic Studies, Economics and Economic Policies Department “ and “General Economy Faculty-Centre for Analyses and Economic Policies”, The III rd Section, The European Union and the Knowledge Society Challenges”, *dr. Vasilica Ciucă, Director General INCSMPS, Mat. Draga Atanasiu, Dr. Cristina Lincaru, CSIII, Beatrice Chiriac, CSIII*, Paper presented: **“Innovation performances development – a Rumanian challenge”**, forthcoming in the Session Publication;

26.05.2006, International Scientific Symposium “The Romania and EU quality of integration” organised by „Bucharest Academy of Economic Studies, Economics and Economic Policies Department “ and “General Economy Faculty-Centre for Analyses and Economic Policies”, The III rd Section, The European Union and the Knowledge Society Challenges”, **Mat. Draga Atanasiu, Dr. Vasilica Ciucă, Director General INCSMPS, Dr. Cristina Lincaru, CSIII**, Paper presented: **“The Importance of Corporate Social Responsibility in the Knowledge Society ”**, forthcoming in the Session Publication;

3-11-2005, “National Statistical Seminar -Octav ONICESCU"organised by the **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) with the support of the Romanian Academy, Bucharest of Economic Academy Studies and the Bucharest University, *Dr. Vasilica Ciucă, Drd. Cristina Lincaru, cercetător Berta Polch cercetător Aniela Alexandrescu*: Paper presented: **„The impact of Active Policies over employment in Romania”**, published in the **“Supplement of the Romanian Statistical Review” no.2/2005**, **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x);

2.06.2005, “National Statistical Seminar -Octav ONICESCU"organised by the **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) with the support of the Romanian Academy, Bucharest Academy of Economic Studies and the Bucharest University, *Dr. Vasilica Ciucă, Prof. Univ. Dr. Gheorghe Răboacă, Drd. Lincaru Cristina, Lect. Univ. Drd. Luise Mladen*, Paper presented: **„The impact of Employmnet Labour Protection over the general employment performances for the labour force”**, published in the **Supplement of the “Romanian Statistical Review” no.1/2005**, **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x);

20-21.05 2005, The Commune Scientifique Communication Session of the University „Spiru Haret”, *Lect. Univ. Drd. Luise Mladen, Drd. Cristina Lincaru*: **„Flexibility and security of the labour market. Controversies and convergences.”**

13-14.05.2005, International Scientific Symposium: “Knowledge Challenges in the European Integration Context “ , University Spiru Haret, authors: *Conf. Univ. Dr. Mariana Elena Balu, Lect. Univ. Drd. Luise Mladen, Drd. Cristina Lincaru*, Paper presented: “Challenges for the Romanian Labour Market in the European Union Integration Perspective” , published in CD – ROM of the International Scientific Symposium: “Knowledge Challenges in the European Integration Context “ , University Spiru Haret (marketing faculty and Foreign Commerce) (cod ISBN: 973-725-286-1)

Published in volume:

2006, Authors: Conf. Univ. Dr. Mariana Elena Balu, Lect. Univ. Drd. Luise Mladen, Drd. Cristina Lincaru, “**Knowledge- source of labour market flexibility**” in “The Romanian Economy in the European Integration Context” – The XIV Edition of the Scientific Session of the Economic Faculty, realised in collaboration with the National Economic Institute of the Romanian Academy and “Petre Andrei” University from Iasi, , The Economy Faculty, Anuar, Thom XVI, Section II, 2006, Cod ISBN (10) 973-37-1175-6, ISBN (13) 978-973-37-1175-9.

2005, Coordinator Prof. Univ. Dr. Gheorghe Răboacă – part of the working team which elaborated the chapter , 11 – Education and also responsible for data collection and analyse for chapters 3, 4, 6, 9, 11, 12, 13, 17) in „**The Sustainable Development of the Valcea County. Diagnosis analysis and case studies.**” Publish House *Fundația România de Mâine*;

Author:

11-15 June 2006, FOREN WEC REGIONAL ENERGY FORUM, Neptun Olimp, Romania, World Energy Council, Romanian National Comitee, Paper presented: **Cod lucrare: s4-06, The development of the Renewable Energy Sector –Source for more and better jobs**, Published: Editura AGIR ISBN 973-720-032-2, CD – ROM 1 FOREN TECHNICAL PAPERS

24.02.2005, Annual Session of National Scientific Research Institute for Labor and Social Protection „Employment and revenue policies in the Romanian Society”, Bucharest, Paper presented: “**Actual stage of the labor force employment in Romania causes and consequences of the employment policies**” published in „Employment and revenue policies in the Romanian Society”, Bucharest, Editura Agora, cod ISBN 973-8295-46-7

5-12-2004, Annual Session of National Scientific Research Institute for Labor and Social Protection, Bucharest, Paper presented: **The information of quality – premise for a quality employment**“- INCSMPS

Electronic publications:

12.2005, Lincaru, Cristina: Doctorate thesis, coordinator Prof.Univ.Dr. Raboaca, Gheorghe: **LABOUR MARKET IN ROMANIA. ORGANIZING, WORKING AND DIRECTIONS TO AMELIORATE ITS PERFORMANCES. e-publication**, Editura ASE, București, 2005 (on [ww/biblioteca.ase.ro](http://www.biblioteca.ase.ro) , and in the Academy of Economic Studies of Bucharest Library: register number **125180**)

http://www.biblioteca.ase.ro/resurse/resurse_electronice/teza_capitole.php?dela=0&tid=751&criteriu=titlu&ordine=1&c=2&q=lincaru&cauta=Cauta

Forthcoming

Authors: INCSMPS: Dr.ec.Catalin GHINARARU, Dr.Vasilica CIUCA, Dr.ec.Speranta PIRCIOG, **Dr.Cristina LINCARU**, drd.Ana Maria ZAMFIR, drd.Cristina MOCANU, drd.Ioana BORZA, Silvia POPESCU, drd.Eva MILITARU, Nicolina RACOCEANU, drd.Lavinia TOTAN, Constanta MIROSANU; **ASE-Bucuresti:** Prof.univ.Dr.Vergil VOINEAGU, Prof.univ.Dr.Alexandru ISAIC MANIU, Prof.univ.Dr.Constantin MITRUT, Prof.univ.Dr.Emilia TITAN Conf.univ.Dr.Monica ROMAN, Conf.univ.Dr.Simona GHITA **INSTITUTUL NATIONAL DE STATISTICA - INS:** Dr.Filofteia PANDURU, drd.Silvia PISICA, Dr.Maria MOLNAR, Dr.Maria POENARU, Lavinia BALTEANU „**SYSTEM OF INDICATORS FOR**

SOCIAL PROTECTION” forthcoming in in the **Supplement of the “Romanian Statistical Review”**, The National Institute of Statistics (INS) and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x);

Dr. Vasilica Ciucă,c.s.I. ,Dr. **Cristina Lincaru**, c.s. III, Lect. Univ. Dr. Luise Mladen; “ **Flexicurity and the perspective for the youth on the labour market**”, “Annual Session of National Scientific Research Institute for Labor and Social Protection- **“The paradox of youth unemployment in the year of Romanian accession in UE – 2007 – The European Year for equal opportunities”**”;

Dr. **Cristina Lincaru**, c.s. III, Lect. Univ. Dr. Luise Mladen, Beatrice Chiriac c.s. III ; **“Quality in work and the youth employment stimulation”**, “Annual Session of National Scientific Research Institute for Labor and Social Protection- **“The paradox of youth unemployment in the year of Romanian accession in UE – 2007 – The European Year for equal opportunities”**”;

dr. Vasilica Ciucă, *Director General INCSMPS*, Dr. Cristina Lincaru, Mat. Draga Atanasiu, “The youth integration into scientific research activity – sustainable development strategic priority”, “Annual Session of National Scientific Research Institute for Labor and Social Protection- **“The paradox of youth unemployment in the year of Romanian accession in UE – 2007 – The European Year for equal opportunities”**”;

dr. Vasilica Ciucă, *Director General INCSMPS*, Mat. Draga Atanasiu, Dr. Cristina Lincaru, **“The knowledge society and the competences demand for the young population”**, “Annual Session of National Scientific Research Institute for Labor and Social Protection- **“The paradox of youth unemployment in the year of Romanian accession in UE – 2007 – The European Year for equal opportunities”**”;

Papers presented into scientific events

26-27. 04. 2007, Lect.univ.dr. Luise Mladen, Spiru Haret University, dr. CSIII Cristina Lincaru, INCSMPS- **“The „flexicurity” policies implementation – a condition for the enterprises enhancing competitiveness”**, paper presented during the University Team Scientific Session : „The growing of the Romanian economy – condition for convergence with the European Union structures and dynamics”, Bucharesti, Spiru Haret University, Marketing Faculty and International Business Economy, Financial - Accountancy Management Faculty, Financial Faculty etc;

12.02.2007, Dr. Vasilica Ciucă,c.s.I. ,Dr. **Cristina Lincaru**, c.s. III, Lect. Univ. Dr. Luise Mladen; “ **Flexicurity and the perspective for the youth on the labour market**”, “Annual Session of National Scientific Research Institute for Labor and Social Protection- **“The paradox of youth unemployment in the year of Romanian accession in UE – 2007 – The European Year for equal opportunities”**”;

12.02.2007, Dr. **Cristina Lincaru**, c.s. III, Lect. Univ. Dr. Luise Mladen, Beatrice Chiriac c.s. III ; **“Quality in work and the youth employment stimulation”**, “Annual Session of National Scientific Research Institute for Labor and Social Protection- **“The paradox of youth unemployment in the year of Romanian accession in UE – 2007 – The European Year for equal opportunities”**”;

12.02.2007, dr. Vasilica Ciucă, *Director General INCSMPS*, Dr. Cristina Lincaru, Mat. Draga Atanasiu, “The youth integration into scientific research activity – sustainable development strategic priority”, “Annual Session of National Scientific Research Institute for Labor and

Social Protection- **“The paradox of youth unemployment in the year of Romanian accession in UE – 2007 – The European Year for equal opportunities”**;

12.02.2007, dr. Vasilica Ciucă, *Director General INCSMPS*, Mat. Draga Atanasiu, Dr. Cristina Lincaru, **“The knowledge society and the competences demand for the young population”**, “Annual Session of National Scientific Research Institute for Labor and Social Protection- **“The paradox of youth unemployment in the year of Romanian accession in UE – 2007 – The European Year for equal opportunities”**”;

20.02.2006, “Annual Session of National Scientific Research Institute for Labor and Social Protection- Security through diversity ”, Bucharest, Dr. Cristina Lincaru, c.s. III INCSMPS, Dr. Vasilica Ciucă, c.s.I., Director General INCSMPS, Paper presented: **“ The employment of quality: security source”**

Seminars:

26.05.2006, **International Scientific Symposium “The Romania and EU quality of integration” organised by** „Bucharest Academy of Economic Studies, Economics and Economic Policies Department “ and “General Economy Faculty-Centre for Analyses and Economic Policies”, The III rd Section, The European Union and the Knowledge Society Challenges”, dr. **Vasilica Ciucă**, *Director General INCSMPS*, Mat. **Draga Atanasiu**, Dr. **Cristina Lincaru**, *CSIII*, **Beatrice Chiriac**, *CSIII*, Paper presented: **“Innovation performances development – a Romanian challenge”**, forthcoming in the Session Publication;

26.05.2006, **International Scientific Symposium “The Romania and EU quality of integration” organised by** „Bucharest Academy of Economic Studies, Economics and Economic Policies Department “ and “General Economy Faculty-Centre for Analyses and Economic Policies”, The III rd Section, The European Union and the Knowledge Society Challenges”, dr. **Vasilica Ciucă**, *Director General INCSMPS*, Mat. **Draga Atanasiu**, Dr. **Cristina Lincaru**, *CSIII*, **Beatrice Chiriac**, *CSIII*, Paper presented: **“Innovation performances development – a Rumanian challenge”**, forthcoming in the Session Publication;

4-04-2006, “National Statistical Seminar -Octav ONICESCU"organised by the **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) with the support of the Romanian Academy, Bucharest Academy of Economic Studies and the Bucharest University, Dr. Vasilica Ciucă, Dr. **Cristina Lincaru**, Paper presented: **„ Employment and Productivity – Their Contribution to Economic Growth”**;

3-11-2005, “National Statistical Seminar -Octav ONICESCU"organised by the **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) with the support of the Romanian Academy, Bucharest of Economic Academy Studies and the Bucharest University, Dr. Vasilica Ciucă, Drd. Cristina Lincaru, cercetător Berta Polch cercetător Aniela Alexandrescu: Paper presented: **„The impact of Active Policies over employment in Romania”**;

2.06.2005, “National Statistical Seminar -Octav ONICESCU"organised by the **The National Institute of Statistics (INS)** and the Romanian Statistics Society (SRS) with the support of the Romanian Academy, Bucharest Academy of Economic Studies and the Bucharest University, Dr. Vasilica Ciucă, Prof. Univ. Dr. Gheorghe Răboacă, Drd. Lincaru Cristina, Lect. Univ. Drd. Luise Mladen, Paper presented: **„The impact of Employmnet Labour Protection over the general employment performances for the labour force”**;

20-21.05 2005, The Commune Scientifique Communication Session of the University „Spiru Haret”, Lect. Univ. Drd. Luise Mladen, Drd. Cristina Lincaru: **„Flexibility and security of the labour market. Controversies and convergences.”**

13-14.05.2005, International Scientific Symposium: “Knowledge Challenges in the European Integration Context “ , University Spiru Haret, authors: Conf. Univ. Dr. Mariana Elena Balu, Lect. Univ. Drd. Luise Mladen, Drd. Cristina Lincaru, Paper presented: “Challenges for the Romanian Labour Market in the European Union Integration Perspective;

Regional Forum

11-15 June 2006, FOREN WEC REGIONAL ENERGY FORUM, Neptun Olimp, Romania, World Energy Council, Romanian National Comitee, Paper presented: *Cod lucrare: s4-06, The development of the Renewable Energy Sector –Source for more and better jobs;*

Theoretical research works:

2006.Jun-2007.Jan., Contributor to the research project: “**System of Indicators for Social Protection**”, financed by the World Bank (through contract no/ 17/25.05.2006 BIRD #4616 RO) for the **Ministry of Labour**, Social Solidarity and Family of Romania realised in institutional cooperation of: National Scientific Research Institute for Labour and Social Security, National Institute of Statistics and Academy of Economic Studies of Bucharest

Author of the 2 Additional Modules: **Employment and Active Measures, Employment and Vocational Training**, based on the Methodology stipulated in ESSPROS Manual (1996)

Starting in February 2006 – in developing 2007, Contributor to the research project: „**Scenarios of forecasting Romanian economy departments and branches with innovative potential, in perspective of 2020 – INOVFOR** ”

1. *European frame of innovation, concerns, practices, instruments including :*
 - *Identification of forms, means and stimulation conditions and innovative development.*
 - *Building the typology of practices and instruments used for innovation sustaining.*
 - *Summary of means and ways of innovation absorption.*
2. *Contributor to the “Methodology elaboration of innovation identifying” including the main steps:*
 - *Selection of successful methodologies which identify innovation and innovative potential, from international practice;*
 - *Methodology projection at national level.*
 - *Establishing the quality and quantity indicators of innovative measurement and innovative potential, for Romania.*

“, starting December 2005 – in developing 2007; **Coordinator** for the project: **System of indicators: “Employment quality evaluation methods”**

- *comparative analysis regarding the UE employment quality indicators*
- *the definition of “The Romanian System of Indicators for Employment Quality*

starting in February 2006 – in developing 2007, Contributor to the research project: „**Developing the concept of corporate social responsibility in Romania, within a European context”;**

Elaborating a methodology of investigating the IRS/CSR dimension at domestic level in Romania (in process at the moment)

2004-2006, Contributor to the research project: “**The correlation model unemployment-employment, trends and perspectives of employment in Romania**”,;

- *doing empirical analyses concerning evolutions and structural changes in employment and unemployment*
- *designing a methodology concerning synergies evaluations between employment quality and quantity*

2004-2005, Contributor to the international study: **“The Impact of Active Labor Market Programmes within Transition Economies”**;

- *using SPSS and STATISTICA software:*

2004, Contributor to the design of an **Integrated Social Restructuring and Personnel Mobility Enhancement System for the Romanian Aerospace Industry, located at AEROSTAR, Bacău**

- *An external mobility enhancement scheme, based on partnership with other major local actors and focusing on high added value entrepreneurship development*
- *An internal industry mobility enhancement scheme, focusing on professional development needs*
- *An internal organisation mobility enhancement scheme, focusing on professional development needs*
 - **Expert associated in the implementation process** of *“The Social Restructuring Training and Development. Centre for the Romanian Aerospace Industry, located at AEROSTAR, Bacău”*
 - **Participant in the implementation** of *“The internal mobility enhancement scheme, focusing on professional development needs”* located at AEROSTAR, Bacău

2003, Contributor to the research project: **“The assessment system for potential employment in sector services”**

2001-2003, Contributor to the research project: **“The assessment and improvement of the labour market informational system”**, by doing work specific to documents reviewing, being the author to some chapters and editing the final report and also:

- The analysis and evaluation of the Romanian labor market informational system
- The labor market informational system design as a consequence of the labor market’s demand for efficiency and also of European Union directions
- The human and financial-material effort estimation included by the implementation and development of the integrated labor market system

2002, Participation in designing the **6 th guideline**: **“Active policies concerning the adjustment between labor demand and labor supply and for preventing the shortage in the qualified main d’ oeuvre”**, within **“The National Action Plan for Employment”** .(INCSMPS under the coordination of the Ministry of Labour and Social Protection)

Contributor to the other research project with relevance for the main subject:

2002, “Work potential – recent trends and perspectives”

2001, ”Social agreements on the enterprise restructuring”

2000, ” The demand for vocational training, as a premise for a competent labour market”

1999, “Unemployment and underemployment. Measuring methods, techniques and indicators”

1999-2000, “Professional reconversion and requalification – as main social mechanisms of restructuring at enterprise level”

1999, “Transition to a new employment model through structural change in job creation”

“Discriminations practices on the labor market “

1997-1998, ”Adjusting labor market mechanisms including the predicted dynamics of demand and supply on medium and long term”

1996, “Programmes and active measures of employment: European countries experience”.

Adult and vocational training experience

1. Lecturer of the “Training Programme for the selected personnel from local, county and central offices/ level of the **National Agency for Labour Force Employment** in labour market analysis specific techniques and also in the using and even the designing of the monitoring and evaluation

instruments for the Active Programmes and Policies developed on the Romanian Labour Market.”, financed by the **World Bank** for the **Ministry of Labour, Social Solidarity and Family of Romania**. First Module: November 5-10, 2006// Second Module: November 27 – December 1, 2006;
Author:

2. Lecturer of the “Training Programme for the selected personnel from local, county and central offices/ level of the **National Agency for Labour Force Employment** in the view of building operational the National Observer for Labour Force Employment and Vocational Training- The Observer Module: april 16-20, 2007 Tulcea//: april 23-27, 2007, Sibiu and Căciulata;
Author: Theme 4/ Specific labour’s market synthesis and analysis indicators for employment and vocational training.