

CURRICULUM VITAE

PERSONAL DATA

1. Family name: Ghinararu
2. Name: Catalin-Corneliu
3. Date & place of birth: Nov.07.1967-Bucharest, Romania
4. Marital status: married, one child
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EDUCATION

1. Academy of Economic Studies - Bucharest, Faculty of Cybernetics, Statistics and Economic Informatics (1987-92);
2. Ohio State University - Columbus, Ohio, U.S.A., Employment Services Management Services Course (1994);
3. **Doctorate in labour economics at the Academy of Economics Studies Bucharest, Management Faculty (1993-97);**
4. The international Labour Office (ILO) – Workshop on Social Budgeting; Special focus Modelling Pensions. ILO-Training Centre, Turin, Italy (Sept.2004)

DEGREES

1. Master of Economics - Academy of Economic Studies - Bucharest, 1992;
2. Employment Services Management Diploma - Ohio State University, 1994;
3. **Ph.D. in Labour Economics - Academy of Economic Studies Bucharest, 1997;**

BOOKS, Published working papers and other publications

1. “Fundamentals of the Information Economy” (Elemente fundamentale de Economia Informatiei), 2001, Ed. Fundatiei “Romania de Maine”, Bucuresti;
2. “Human Resource Management in the Information Era” (Managementul Resursei Umane in Era Informatiei-RO), 2001, Ed. Regina din Arcadia, Bucuresti;
3. “Security, Cohesion and Social Solidarity”, volume published by the National Scientific Research Institute for Labour and Social Protection and co-ordinated by the undersigned, 2002;
4. “Child Labour in Romania, Discussion Paper”, under the auspices of the UNICEF, the ILO-IPEC and the Government of Romania (ROMEDIA publishing house, Bucharest 2004) ;
5. Best practices for the combat of undeclared work in Romania (ROMEDIA Publishing House, Bucharest 2004), under the auspices of the Romanian Ministry of Labour, Social Solidarity and Family and with the financial support of the World Bank;
6. Trafficking of migrant workers from Romania: Issues of Labour and sexual exploitation, together with Mariska van Linden, published by the International Labour Office Geneva, Special Action Programme to Combat Forced Labour, Oct.2004;
7. European Employment Observatory – Autumn Review 2004 on Undeclared Work in Europe (country contribution ROMANIA)-D.G. Employment and Social Affairs, Brussels, April 2005;
8. European Employment Observatory – Autumn Review 2005 on Youth Employment (country contribution ROMANIA)-D.G. Employment and Social Affairs, Brussels, April 2006;
9. European Employment Observatory – Spring Review 2005 on Innovative Labour Market Policies-D.G. Employment and Social Affairs, Brussels, February 2006;
10. Mutual Learning Process on the European Employment Strategy (Peer Review) – Employer Training Pilots ;D.G. Employment and Social Affairs, OSB-BICEPS, May 2006;

11. Mutual Learning Process on the European Employment Strategy (Peer Review) – Evaluation of the ALMPS; D.G. Employment and Social Affairs, OSB-BICEPS, September 2006;
12. Mutual Learning Process on the European Employment Strategy (Peer Review) – The Service Voucher Belgium; DG Employment and Social Affairs, OSB, January 2007;
13. European Employment Observatory – Autumn Review 2005 on Youth Employment- D.G. Employment and Social Affairs, Brussels, October 2006;
14. Social Protection Indicators System ROMANIA – The National Scientific Research Institute in the field of Labour and Social Protection, The National Institute for Statistics and the Academy of Economic Studies Bucharest, Bucharest, January 2007 (World Bank financed project for the Ministry of Labour, Social Solidarity and Family of Romania);

EMPLOYMENT RECORD

2001 to present – Scientific Secretary (top management position) at the National Research Institute in the field of Labour and Social Protection, member of the Scientific Council of the Institute;

1999 to present, university lecturer, the “Spiru Haret University”- Bucharest, Management Faculty and Finance and Accounting Faculty;

1997-99, associate lecturer at the Academy of Economic Studies, Management Faculty, MA programme in Human Resources Management;

2000 to present - senior researcher Ist rank at the National Scientific Research Institute for Labour and Social Protection, member of the Scientific Council;

2000-2001 – Project Coordinator in the CALITA Information Centre for the Alimentary Industry (EU-Phare project for the harmonisation of Standards; EU-Phare financing for the Romanian Ministry of Agriculture, Food and Forests; joint undertaking BDPA-France – NEW SYSTEMS-Romania)

1997-2000 - Director of the Personnel Consultancy Dept. at the “Services Systems, Software - 3S” commercial company;

1997-2000 – senior researcher 2nd rank at the National Scientific Research Institute for Labour and Social Protection;

1995-97 - senior researcher 3rd rank at the National Scientific Research Institute for Labour and Social Protection, Department Director (1996-97);

1994-95 - scientific researcher at the Scientific Research Institute for Labour and Social Protection;

1992-94 – assistant-researcher at the Scientific Research Institute for Labour and Social Protection;

ACTIVITY RECORD

A – Applied research & consultancy works

-“National Human Development Report Romania – 2007”, UNDP financed project, (2006.Sept-to date); Project director;

- “European Working Conditions Observatory”, a program financed by the European Commission and conducted by the European Foundation for the Improvement of the Living and Working Conditions (Dublin, Ireland), correspondent for Romania (2005-06), project coordinator on behalf of the National Research Institute in the field of Labour and Social Protection;

- “Demographic Observatories for the Metropolitan Areas”, research project financed by the Ministry of Education and Research of Romania in the frame of the National Research Program for Excellence Research (2005 to present);

- Project coordinator, “System of Indicators for Social Protection”, financed by the World Bank for the Ministry of Labour, Social Solidarity and Family of Romania (2006.Jun-2007.Jan.)

- Coordinator of the Ministry of Labour, Social Solidarity and Family and National Pension House program for the creation of the national contribution period data base for the public (DB-1st pillar) pension system (Jan.2006 to present)

-Coordinator of the State pensions recalculation operation, under the auspices of the Romanian Ministry of Labour, Social Solidarity and Family and the National Pension House (Oct.2004 to Dec.2005, program contracted by the above-mentioned with the National Research Institute in the field of Labour and Social Protection);

-European Employment Observatory correspondent for Romania (SYSDERM network) (2003 onwards), with regular publications in the EEO Reviews;

- **Expert in the PEER REVIEW program on the EU – Employment Strategy (Mutual Learning Program) (since 2005);**
- **Member of the Skills Net Network of the CEDEFOP Centre of the EU Commission (since 2005);**
- **Member of TEAM EUROPE – ROMANIA (since 2006)**
- Coordinator of the Ministry of Labour- Phare project regarding the demand for continuing vocational training in Romania (2004)
- Coordinator of the Ministry of Labour-World Bank project on the best practices for the combat of informal employment (2004);
- Coordinator and author of the National Child Labour Report for Romania financed by the International Labour Organization (ILO), the International Programme for the Elimination of Child Labour (IPEC) (2003-04);
- Expert in the national team for the preparation of the Joint Assessment Paper for Employment Policies (March-Oct.2002);
- Expert in the national Team for the preparation of the first National Action Plan for Employment (Dec.2001 – Jun. 2002);
- National correspondent of the European Employment Observatory since Sept. 2002;
- Expert in the national team for the elaboration of the Joint Inclusion Memorandum for Romania (currently);
 - Author of the “Poverty and Social Inclusion” chapter of the Romania-Country Report as part of a series of “Studies on the Social Security Systems” in the candidate countries, financed by the European Commission, D.G. Employment and Social Affairs, as a consultant for the GVG (German consultancy company that acted as contractor for the overall project) (2003);
 - Author of the informal employment assessment for Romania, included in the Joint Assessment Paper of Employment Policies for Romania (2002);
 - Overall assessment of the Informal employment in Romania and short-term projections (background paper for the Ministry of Labour and Social Solidarity of Romania, Jan.2003);
 - Coordinator of the “Explorative studies regarding the state of the Romanian Adult Training Providers”, a research undertaken for the Romanian National Adult Training Board, with the financing of the German Government and under the auspices of the GOPA-RAG bureau in Romania (2001);
 - Coordinator of the ILO-Declaration “Rapid Assessment on irregular migration and trafficking in human beings from Romania” (2002-3);

- ILO – National consultant on migration and traffic since Oct.2003;
- Socio-economic feasibility studies for the establishment of active employment measures programmes in 28 counties (judets) of Romania (1994-95), project manager, EU-Phare/FIMAN-PAEM financed programme;
- Restructuring of the Romanian steel industry, pre-feasibility study, social section, project manager for the Ministry of Labour and Social Protection, 1992-93, EU-Phare financed programme;
- Evaluation of the Active Employment Measures programme in Bacau-Romania, 1995, senior economic analyst, EU-Phare/FIMAN-PAEM financed programme;
- Draft of the Social Accompanying Convention for the restructuring of the Romanian steel industry, 1995-96, project manager for the Scientific Research Institute for Labour and Social Protection, project financed by the Steel Industry Employer’s Union “HEFAISTOS” and by the Steel industry trade unions;
- Social restructuring strategy for the “Lead and Zinc Regie Autonome Baia Mare - REMIN ”, project manager, 1996, project financed by the Lead and Zinc *Regie Autonome* Baia Mare;
- Active Employment Measures for the Handicapped persons, EU-Phare-LIEN financed project, project manager, 1996-97;
- Historical Tourism Promotion and Development Centre at Sighisoara - Mures, Romania, EU-Phare/FIMAN-CERT financed project, author of the project and head of the consultancy team, in co-operation with the “Mures Local Development Foundation: and the Sighisoara City Hall, 1998;
- Employment Services for the dislocated workers in the Bucharest Metropolitan Area, project contracted with the Bucharest General Labour Directorate and financed by the I.B.R.D., project director, 1998;
- Local project manager and local consultant for the Romanian Phare-CONSENSUS programme, 1998, in co-operation with the Logistics Consulting Group - Copenhagen, Denmark;
- Project manager of the “Small Business Consultancy and assistance programme for the dislocated workers in the city of Targoviste-Dambovita county- Romania”; project contracted by “Services and Systems Software - 3S “ s.r.l. with the General Directorate for Labour and Social Protection Dambovita and financed by the World Bank.
- Project co-ordinator of the EU-Phare 9704/02 programme “Support for the Romania Food industry for the harmonisation of standards” (Project

value approx.2 Mil.Euro) (CALITA alimentary industry information centre) (2000-1);

B – Theoretical research works (in chronological order)

- Study regarding the industrial relations in the EU countries (1992);
- Studies regarding the development of the SME's in Romania and their effect on labour market efficiency (1993-95) (one general theoretical study in 1993 and two regional studies in 1994 and 1995);
- Study regarding the effect of the active employment measures on the effectiveness and efficiency of the local and regional labour markets in Romania (1996 and 1997), project manager;
- Study regarding the partnership relations and their development in Romania (1997);
- Study regarding the development of the human resources management in the Romanian Enterprises (1998), project manager;
- Study regarding the information economy and its perspectives in Romania, 2000-2001, project manager;
- Study regarding the alternative active Employment measures for multiple deprivation areas, 2000, project manager;
- Study regarding the impact of the liberalization of the utilities market on the efficiency of the labour market, 2000, project manager;
- Study regarding the effects of social dissolution on the evolution of poverty (2001); sole author of the research study;
- Research regarding the accessibility of the Public Employment Services for the Roma population in Romania (2002); project manager;
- Research regarding the internal and external migration of workers in Romania (2002); project manager;
- Social restructuring strategies in the Romanian aerospace industry, in cooperation with IAROM s.a and AEROSTAR s.a.; project co-director; (2002-2004);
- Introduction of the Social Inclusion dimension in the current practice of the Romanian Public Employment Services (priority project for the Ministry of Labour and Social Solidarity of Romania), project director, 2002-4;

C - Academic teaching experience

*1997-99, associate professor at the Academy of Economic Studies - Bucharest, Management chair, teaching Human Resources Management;

*1999 and currently, head of the Environmental Economics and Information Economics chair at the “Spiru Haret University”

D - adult and vocational training experience

Trainer for trade and employer’s unions and manager of the training programmes organized by the “Services, Systems, Software -3S” company, the CNSLR-Fratia trade union confederation, the CSDR trade union confederation and by various other unions:

Training programmes designed and conducted between 1996 and 2000:

- Industrial relations management;
- Negotiation techniques;
- Privatisation and restructuring;
- Trainer’s training;
- Stock market;
- Organisational behaviour;
- Career management;

Various trade and employers’ unions have financed most of the programs above. The Capital Markets training programme was conducted on a purely commercial basis, being in a very high demand on the adult training market in Bucharest.

E – Journalism

1999-2001: - columnist at “Piata de Munca”(The Labour Market), economic and labour market weekly newspaper (more than 120 articles published).

F – Participation in international seminars, workshops, conferences

(Only most recent ones)

Oct.2006 – Moderator of the Sustainable Development Round Table, in the frame of the Team Europe-ROMANIA National Seminar;

Oct.2006 - Peer Review meeting Brussels, Belgium (Service vouchers) under the auspices of DG Employment and Social Affairs;

May 2006 – Seminar of the European Network for the Combat of Undeclared Work, moderator of WK#! “Statistical measurements of Undeclared Work”, Paris, France, under the auspices of the European Commission and the Italian Ministry of Labour;

Apr.2006 – Peer Review Meeting Sweden, Stockholm (Evaluation of ALMPS), under the auspices of DG employment and Social Affairs;

March 2006 - Thematic meeting in the frame of the JAP Progress Report process on Migration for Employment Abroad, Undeclared work and youth employment issues (Bucharest, Romania);

Feb.2006 – International Scientific Session – “Security through Diversity”- Promoting reform in social security systems, Bucharest, Romania, organized by the National Research Institute in the field of Labour and Social Protection and the ILO-CEET (Intl. Labour Organization- Central and Eastern Europe Team)

Nov.2005 – Peer Review meeting Latvia (RIGA), under the auspices of DG Employment and Social Affairs;

Sept.2005 – Thematic meeting in the frame of the JAP Progress Report process Romania, organized by the DG Employment and Social Affairs and the Romanian National Agency for Employment on Human Resources Development in the rural areas of Romania (Romania, Piatra Neamt)

Oct.2005 – European Seminar on Forecasting of Skills Need, organized by the CEDEFOP, Pafos, Cyprus;

Jun.2005 – High level meeting on issues of quality at work organized under auspices of the Luxembourg -Presidency of the EU, Luxembourg;

Apr.2005 – “Annual Meeting of the European Working Conditions Observatory”, Dublin, Ireland, organized by the European Foundation for the Improvement of Working and Living Conditions;

Apr.2005 – “Annual meeting of the European Employment Observatory”, Brussels, organized by the European Commission;

Nov.2004 – “European Seminar on the Forecasting of Skills Need I Europe”, Dublin, Ireland, organized by the CEDEFOP;

Apr.2004 – “European Employment Observatory” Annual Conference on quality at work, Dublin, Ireland

Feb.2003 – OSCE Preparatory meeting of the Economic Forum on Traffic in Human beings, with the paper “Labour market perspectives of the countries of origin – a case study of Romania”;

Nov.2002 – International Labour Organization, “High Level Meeting on Pension Reform”, participant representing the academic community in Romania;

Oct.2002 – University of Jena (Germany), International Conference on the Social Impact of European Enlargement, participant;

Sept.2002 – European Tele-work Association, European Tele-Work Assembly, with the paper, “Impact of the foreign direct investment in telecommunications upon regional disparities”;

Oct.2000 – European Trade Union College, international seminar on the “Free Movement of Workers in an Enlarged EU”, one day presentation on economic developments and perspectives in transition countries;

FOREIGN LANGUAGES

Language	Language capability (speaking, reading & writing skills)	Translation certificates	Translation experience	Capacity to elaborate materials in foreign language and to train courses
English	Excellent	Licensed translator for economic and social sciences (certificate issued by the Ministry of Culture of Romania)	<ul style="list-style-type: none"> - World Bank missions in assistance of the Ministry of Labour of Romania (1992,1993,1994) - Negotiations of the Loan agreement between the World Bank and the Ministry of Labour of Romania (Washington D.C. 1994); - Several missions for the Confederation of Democratic 	<ul style="list-style-type: none"> - National Child Labour Report (2003); - Rapid Assessment of Irregular Migration and Trafficking in human beings from Romania (2003); - “Poverty and Social Inclusion” chapter in the Romania country report as a part of the series of “Social security systems” studies in the candidate countries,

			Trade Unions of Romania (1996,1997,1998)	financed by the EU Commission, DG Employment and Social Affairs; - Economic Evolutions of Countries in Transition, presentation at an ETUCO training course in Gdansk (Poland), 2000; - Labour Market Perspectives of the Countries of Origin, Presentation at the OSCE preparatory seminar on traffic in human beings, Ioannina, Greece, 2003; -
French	Excellent	-	- Several missions for French companies operating in Romania (EUROCEDRES s.r.l., 1992-93,1995-96); -Project director, CALITA alimentary industry information centre, operated jointly with BDPA-France and Phare financing;	-
German	Good	-	-	-
Italian	Good	-	-	-

Catalin Ghinarașu, Ph.D.