



NATIONAL SCIENTIFIC RESEARCH INSTITUTE FOR LABOUR AND SOCIAL PROTECTION

Romania, Bucharest, Povernei Street n° 6-8, sector 1

Phone: 004-021-3124069, Fax: 004-021-3117595; www.incsmps.ro e-mail: incsmpps@incsmpps.ro

The structure of the research unit by research teams

| N° | The name of the research team | Team leader | Number of full researchers CS* (1) | Number of engineers and technicians IDT* (1) | Research subjects for each team | | | | Number of doctoral students |
|----|--|-------------------|------------------------------------|--|---|--|---|---|-----------------------------|
| E1 | Labour Market and Employment Policies Team | Catalin Ghinararu | 9.63 | 1.00 | Romanian Labour Market | Policies of Flexicurity and Employability | Active Employment Policies and quality of Employment Services | Undeclared work and Shadow Economy | 1 |
| E2 | Human Capital Development, Training and Lifelong Learning | Liliana Grecu | 5.50 | 0.00 | Impact of educational and training systems on labor market efficiency | Vocational training | Skills demands both nationally and on activities of the national economy | Lifelong learning and increasing the participation to the educational and vocational training | 2 |
| E3 | Dynamics of the Labour Market | Speranta Pirciog | 6.38 | 0.00 | Projection of labour force demand on short, medium and long term | Job creation and job destruction processes | Labour market's dynamics in the conditions of globalization and global crisis' challenges | Regional disparities in employment | 3 |



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| E4 | Equal Opportunities and Vulnerabilities on the Labour Market | Cristina Mocanu | 4.25 | 0.00 | Equal opportunities on the labour market | Vulnerabilities and intersectionality | Discrimination on the labour market. | | 3 |
| E5 | School-to-work Transitions and Labour Market Mobility | Ana Zamfir | 6.25 | 1.00 | Transition from school to work | Migration for employment abroad | Career and occupational mobility | | 3 |
| E6 | Family Policies, Social Assistance and Social Insurances | Aniela Matei | 3.75 | 1.00 | Family policy and family quality of life | Social protection of children | Social services for elderly and pensions system | Reconciling work and family life | 1 |
| E7 | Social Indicators and Standard of Living; Poverty and Social Inclusion | Cristina Stroe | 3.25 | 1.00 | Poverty | Marginalization and social exclusion | Social indicators | Vulnerable groups | 1 |
| E8 | Wage Policies, Industrial Relations and Corporate Social Responsibility | Nicolae Cataniciu | 4.50 | 0.00 | Wage policies and wage systems connected to the results | Job evaluations through global and analytical methods in order to establish a wage hierarchy | Minimum wage and the correlation wage – labour productivity | Corporate social responsibility in the process of Europeanization and globalization | 2 |
| | | Total full time equivalent | 43.50 | 4.00 | | | | | |



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(1) Full time equivalent. Researchers contributing to several teams will count the corresponding part-time fraction.

Example: A CS or IDT working in a single team = 1 (0,5 if working half time).

A CS or IDT working in two teams equally = 0,5 (0,25 if working half time) in each team.

A researcher that works half of his or her working time in the research unit under evaluation and half in another unit will contribute a total of 0,5 cumulated over all teams to which he/she contributes.