

## NATIONAL SCIENTIFIC RESEARCH INSTITUTE FOR LABOUR AND SOCIAL PROTECTION

Romania, Bucharest, Povernei Street nº 6-8, sector 1 Phone: 004-021-3124069, Fax: 004-021-3117595; <a href="www.incsmps.ro">www.incsmps.ro</a> e-mail: <a href="mailto:incsmps@incsmps.ro">incsmps@incsmps.ro</a>

## The structure of the research unit by research teams at the date of the submission

N°	The name of the research team	Team leader	Number of full researchers CS* (1)	Number of engineers and technicians IDT* (1)	Research subjects for each team				Number of doctoral students
E1	Labour Market and Employment Policies Team	Catalin Ghinararu	9.63	1.00	Romanian Labour Market	Policies of Flexicurity and Employability	Active Employment Policies and quality of Employment Services	Undeclared work and Shadow Economy	1
E2	Human Capital Development, Training and Lifelong Learning	Liliana Grecu	5.50	0.00	Impact of educational and training systems on labor market efficiency	Vocational training	Skills demands both nationally and on activities of the national economy	Lifelong learning and increasing the participation to the educational and vocational training	2
E3	Dynamics of the Labour Market	Speranta Pirciog	6.38	0.00	Projection of labour force demand on short, medium and long term	Job creation and job destruction processes	Labour market's dynamics in the conditions of globalization and global crisis' challenges	Regional disparities in employment	3



equivalent

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E4	Equal Opportunities and Vulnerabilities on the Labour Market	Cristina Mocanu	4.25	0.00	Equal opportunitie s on the labour market	Vulnerabilities and intersectionalit y	Discrimination on the labour market.		3
E5	School-to-work Transitions and Labour Market Mobility	Ana Zamfir	6.25	1.00	Transition from school to work	Migration for employment abroad	Career and occupational mobility		3
E6	Family Policies, Social Assistance and Social Insurances	Aniela Matei	3.75	1.00	Family policy and family quality of life	Social protection of children	Social services for elderly and pensions system	Reconciling work and family life	1
E7	Social Indicators and Standard of Living; Poverty and Social Inclusion	Cristina Stroe	3.25	1.00	Poverty	Marginalizatio n and social exclusion	Social indicators	Vulnerable groups	1
E8	Wage Policies, Industrial Relations and Corporate Social Responsibility	Nicolae Cataniciu	4.50	0.00	Wage policies and wage systems connected to the results	Job evaluations through global and analytical methods in order to establish a wage hierarchy	Minimum wage and the correlation wage – labour productivity	Corporate social responsibility in the process of Europeanizatio n and globalization	2
		Total full time	43.50	4.00					



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(1) Full time equivalent. Researchers contributing to several teams will count the corresponding part-time fraction.

Example: A CS or IDT working in a single team = 1 (0,5 if working half time).

A CS or IDT working in two teams equally = 0,5 (0,25 if working half time) in each team.

A researcher that works half of his or her working time in the research unit under evaluation and half in another unit will contribute a total of 0,5 cumulated over all teams to which he/she contributes.

- (2) Please indicate the corresponding labels from the lists of publications in the subsequent sheets.
- (3) Projects and contracts other than "nucleu" programs. Labels according to "Project+collaborations" sheet.
- (4) Other non-administrative technical sections.